

# Careers Programme Overview 2023/24

## St George's School



### Vision Statement

Supporting and empowering young people to thrive in life beyond school, take hold of their aspirations and plan and manage their own futures.

## Careers Programme Overview

## Key Events and Experiences

### Year 11

Students are afforded several opportunities to explore post-16 choices including further study and apprenticeship opportunities.

- Relevant courses and open days are signposted for students who leave at 16.
- Directed tutor sessions when tutors revisit Planning your Future booklet with individual students.

### Year 10

They are also introduced to 'HOP' which has relevant and up-to-date information on careers in Hertfordshire and the current priorities of local employers. This enables students to research their own career pathway and to stay informed of current developments and opportunities.

- Students and parents are provided with online 16+ booklet 'planning for your future'
- Information evening for Year 10 parents and students with post 16 options explained.

### Year 9

Our 'Living in the Wider World' unit within PSHE enables students to explore their skill set and their strengths.

- The importance of communication
- Why employers like problem solving
- The importance of time-management
- Innovation and Creative thinking
- Building the perfect team.

### Year 8

Within the Personal Development programme, students explore human rights, workplace rights, and rights and responsibilities within our communities.

### Year 7

Students explore Careers within their PSHE lessons.

- What does a 'dream job' look like?
- What does 'success' look like to you?
- What jobs are out there?
- What does it mean to be enterprising?
- What rights do you have in a workplace?
- How can you influence the world around you and what do you value?

**Services for Young People 1:1 Guidance**  
Students in Years 7-13 who would like access to our Services for Young People Hertfordshire careers adviser can arrange a 1:1 appointment through their tutor or the library.

### Year 11

- All students are encouraged to arrange an individual meeting with our Youth Connexions Careers advisor
- Year 11 are invited to undertake the optional Morrisby Test. This personality and skills psychometric test that helps students to understand what career areas they may be best suited to.
- Students have the opportunity to meet employers at Employer Encounter talks during Friday 5.
- Careers Week form time activity

### Year 10

- Students have the opportunity to undertake their Bronze Duke of Edinburg Expedition. As part of this students must take on a volunteer role in a workplace.
- Students have opportunity to meet employers at Employer Encounter talks during Friday 5.
- Careers week form time activity
- School Careers Fair

### Year 9

- Students have the opportunity to take part in a Dragon's Den competition.
- Skills wheels completed with tutors ahead of GCSE options
- Our Service for Young People Careers Advisor leads small group sessions with all Tutor bases in the lead up to GCSE options.
- Careers week form time activity
- School Careers Fair

### Year 8

- Students have the opportunity to meet employers at Employer Encounter talks during Friday 5.
- Weekly STEM club linking to careers related to Science.
- Careers week form time activity

### Year 7

- Careers in School Quiz or similar Careers Week form time activity
- Students undertake visits to a variety of places of work in Activities Week

Inspiring and preparing young people for the world of work.